



A Navratna Company  
ISO 9001:2008

## भारतीय नौवहन निगम लिमिटेड

(भारत सरकार का उद्यम)

पंजीकृत कार्यालय: शिपिंग हाउस, 245 मादाम कामा रोड, मुंबई - 400 021.

फोन: 91-22-2202 6666, 2277 2000 फैक्स: 91-22-2202 6905 वेबसाइट: www.shipindia.com

### The Shipping Corporation Of India Ltd.

(A GOVERNMENT OF INDIA ENTERPRISE)

Regd. Office: Shipping House, 245, Madame Cama Road, Mumbai-400 021. Ph: 91-22 2202 6666, 2277 2000

Fax: 91-22 22026905 • Website: www.shipindia.com



सीआईएन/CIN-L63030MH1950G01008033

Ref. A 10-SEC-BD-5005/RTI-1542

24<sup>th</sup> July, 2019

**Ms. Ankita Diwaker,**  
**2/156, Nawabganj,**  
**Near khare chakki,**  
**Kanpur, 208002**  
**Uttar Pradesh**

Madam,

**Sub: Application under the RTI Act 2005.**

This has reference to your RTI application dated 29.6.2019 received by the undersigned on 3.7.2019.

Kindly find our replies;

If an employee is charge sheeted under serious crime against women (DV Act, SC/ ST Act, Dowry Act

1. Is it necessary to inform the commission about the same.

**Reply:** It is not clear which Commission the applicant is referring to and is also not SCI specific. However, it is stated that there is no specific regulation on an employee being bound to inform The Shipping Corporation of India Ltd about a charge sheet.

However, the Conduct, Discipline and Appeal (CDA) Rules of the Corporation considers the following as misconduct:

1. Acting in a manner prejudicial to the interests of the Corporation.
2. Commission of any act, which amounts to a criminal offence involving moral turpitude.

Further the CDA rules states that no employee of the Corporation shall:

1. Give or take or abet the giving or taking of dowry; or
2. Demand, directly or indirectly, from the parents or guardian of a bride or bridegroom, as the case may be, any dowry.

2. If not informed what implication may happen.

**Reply:** No such document is available.

3. Can an employee go for sailing if he is charge sheeted in Indian court.

**Reply:** The question is not SCI specific hence we cannot comment on the same.



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In view of above, we hope you will be satisfied with the information. However, if you desire, you may prefer an Appeal before the First Appellate Authority i.e. Director (P&A) of the Corporation, "Shipping House", 245, Madame Cama Road, Mumbai - 400 021 within 30 days from the receipt of the decision.

Thanking you,

Yours faithfully

कृते भारतीय नौवहन निगम लिमिटेड  
For THE SHIPPING CORPORATION OF INDIA LTD.

  
दिपांकर हालदर/DIPANKAR HALDAR  
लोक सूचना अधिकारी/PIO