



A Navratna Company
ISO 9001:2008

भारतीय नौवहन निगम लिमिटेड

(भारत सरकार का उद्यम)

पंजीकृत कार्यालय: शिपिंग हाउस, 245 मादाम कामा रोड, मुंबई - 400 021.

फोन: 91-22-2202 6666, 2277 2000 फैक्स: 91-22-2202 6905 वेबसाइट: www.shipindia.com

The Shipping Corporation Of India Ltd.

(A GOVERNMENT OF INDIA ENTERPRISE)

Regd. Office: Shipping House, 245, Madame Cama Road, Mumbai-400 021. Ph: 91-22 2202 6666, 2277 2000

Fax: 91-22 22026905 • Website: www.shipindia.com



एक कदम स्वच्छता की ओर

सीआईएन/CIN-L63030MH1950G01008033

Ref. A 10-SEC-BD-5005/RTI-1517

8th May 2019

Mr. Ankit Vyas,
65/25 Pratap Nagar RHB,
Near Community Centre, Haldi Ghati Marg
Sanganer, Jaipur 302033

Dear Sir,

Sub: Application under the RTI Act 2005

This has reference to your RTI application dated 24.4.2019.

Kindly find our replies;

- 1 What are type employment contract, given to nautical officers, kindly reply with brief categories as in permanent, regular, direct contract etc. in SCI. what are specific terms and conditions of contract/ agreement between each category, how they are being governed.

Response

SCI recruits officers as follows:

- a. Regular officers – Officers are on SCI payroll and are entitled to wages as per INSA-MUI agreement.
- b. Regular officers opted for contractual wages - These officers get all inclusive day rates as wages for each day of article period.
- c. Direct contract officers - These officers get all inclusive day rates as wages for each day of article period.

All categories are governed as per INSA MUI agreement and SCI's Fleet Personnel Divisional Guidelines.

2. Specific to Employee Code 08582876, what is his type of employment as per SCI records.

Response

Rank	Date	Vessel	Type of Employment
TNOC	10.12.2009	M.T. Bhairavi	Trainee
TNOC	12.10.2010	M.T. Swarna Krishna	Trainee
3 rd Officer	31.10.2012	M.V. VishwaDiksha	Direct Contract
3 rd Officer	24.05.2013	M.V. Vishwa Vijay	Direct Contract
3 rd Officer	19.06.2014	M.T. DeshShobha	Regular Officer



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Chief Officer	01.04.2017	M.T. Swarna Krishna	Regular Officer with Opted Contract Wages
Chief Officer	31.08.2017	M.T. DeshBhakt	Regular Officer with Opted Contract Wages

3. Is there any record whereby condition of permanent employment was notified to Employee Code: 08582876, which was duly signed by the candidate himself.

Response

Such document is not available in Mr.Ankit Vyas's file.

4. Is there any rule, regulation or limitation made by SCI or by the board, duly notified in terms and conditions of employment with regard to issues of sea service letter required by D G Shipping for examination assessment and Dangerous Cargo endorsement.

Response

Please refer to response for Point no. 5

5. Why sea-service is not being issued to employee code 08582876, despite of providing all proof of service namely: 1 CDC, 2 Passport, and 3 Article of Agreement.

Response

As per CDC, Mr.Ankit Vyas has joined some other company from 23.09.2018 without informing SCI.

As per the INSA-MUI Agreement 2015-2019, Clause no.29, following may be noted

Quote

"It is agreed between MUI and INSA that an officer of permanent employment of the company, while in service takes up employment elsewhere, if proved, Company may take appropriate action, including dismissal of such errant officer without any terminal benefits being paid."

Unquote

In accordance above clause, Mr.Ankit Vyas services with SCI are terminated. After file closure and settlement of all dues/ recoveries as applicable, sea time letter will be issued.

6. If as per letter from DGM- FRPD dated 11 April 2019 employee 08582876 was under permanent employment, then why PF was not mentioned in the Article of Agreement.

Response

As per our record, PF has not been mentioned on Article of Agreement. Nevertheless, the PF during duly deposited for the period served as regular officer.



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7. Kindly provide Provident Fund depository A/c no. and year wise statement for employee code 08582876

Response

Year (Audited PF Statement)	Employees Contribution (Rs.)	Interest on Employees Contribution (Rs.)	Company's contribution (Rs.)	Interest on Company's contribution (Rs.)	Total Amount (Rs.)
2014-15	33447.54	1029.99	33447.54	1029.99	68955.06
2015-16	34749.54	4165.30	34749.54	4165.30	77829.68
2016-17	34749.54	7531.41	34749.54	7531.41	84561.90
2017-18	35607.54	11195.68	35607.54	11195.68	93606.44

8. If there any clause mentioned distinctly by SCI whereby sea services letter upon candidate request can be withheld what are the reasons mentioned in those clauses, rules or regulations and further are these clauses, rules or regulation part of INSA MUI agreement or DG Shipping notification or any gazette notification or any rule, regulation made by Government Authority/ Official.

Response

Please refer to the response for point no. 5 above.

In view of above, we hope you will be satisfied with the information. However, if you desire, you may prefer an Appeal before the First Appellate Authority i.e. Director (P&A) of the Corporation, "Shipping House", 245, Madame Cama Road, Mumbai - 400 021 within 30 days from the receipt of the decision.

Thanking you,

Yours faithfully,

कृते भारतीय नौवहन निगम लिमिटेड
For THE SHIPPING CORPORATION OF INDIA LTD.


दिपांकर हालदार/DIPANKAR HALDAR
लोक सूचना अधिकारी/PIO