



Navratna Company  
(ISO 9001:2015, ISO 14001:2015  
& BS OHSAS 18001:2007 Certified)

## भारतीय नौवहन निगम लिमिटेड

(भारत सरकार का उद्यम)

पञ्जीकृत कार्यालय: शिपिंग हाउस, 245 मादाम कामा रोड, मुंबई - 400 021.

फोन: 91-22-2202 6666, 2277 2000 फैक्स: 91-22-2202 6905 वेबसाइट: www.shipindia.com

### The Shipping Corporation Of India Ltd.

(A GOVERNMENT OF INDIA ENTERPRISE)

Regd. Office: Shipping House, 245, Madame Cama Road, Mumbai-400 021. Ph: 91-22 2202 6666, 2277 2000

Fax: 91-22 22026905 • Website: www.shipindia.com



P&A/FP/

27.08.2019

## FLEET CIRCULAR

### Sub : Absorption Ashore of Masters / Marine Engineers

Application Dates: 28.08.2019 to 27.09.2019. Selection Process: 23.10.2019 to 20.12.2019

The Shipping Corporation Of India Ltd., a Navratna PSU, has a significant presence on the global maritime map. SCI occupies the Numero Uno position with its large and diversified fleet, operating in nearly all segments of shipping viz. Container services, liquid and dry bulk services, offshore services, passenger services and break-bulk services. The Company also mans and manages vessels on behalf of various Government bodies.

The Shipping Corporation Of India Ltd. has requirement of Masters and Chief Engineering Officers for various functions ashore.

1. Applications are invited from SCI Regular Officers onboard our owned & managed vessels for absorption ashore as Senior Managers in the grade of E5 in the scale of Rs. 80,000 – 2,20,000.
2. Vacancies – 12 Nos. (5 Masters and 7 Marine Engineers)

### 3. Eligibility criteria:

The eligibility criteria and the terms and conditions are as follows:

Qualification:

- a. Should have completed minimum 3 years sea time after obtaining Masters FG COC/MEO Class I COC, out of which at least 2 years sea time must be in the substantive rank of Master or Chief Engineer.
- b. Should be regular SCI officers on SCI roster. Should not have sailed/worked with any other shipping company.

Age:

- a) The maximum age shall not exceed 45 years as on 31.07.2019.
- b) Age limit is relaxable by 3 years for OBC officers and 5 years for SC/ST Officers

### 4. Selection Process:

- a. In response to the Circular, interested officers may fill in the attached format and forward the same to [m.kapil@sci.co.in](mailto:m.kapil@sci.co.in) with subject as "Application for Absorption Ashore of Master/Chief Engineer" OR posted to the following:

Mr. Kapil Mirkur, SM  
Fleet personnel Dept.  
The Shipping Corporation Of India Ltd.

The Shipping Corporation Of India Ltd.  
"Shipping House", 3<sup>rd</sup> Floor,  
245 Madam Cama Road,  
Mumbai 400021.

- b. The following documents have to be self attested and sent along with the application form:
- i. School/Leaving certificate/Birth Certificate (proof of age)
  - ii. Educational qualification Certificates
  - iii. Master/Chief Engineer CDC (Experience in the substantive grade)
  - iv. Caste Certificate / Non Creamy Layer Certificate (as applicable)
- c. Candidates belonging to SC/ST/OBC should produce an attested copy of the caste certificate issued by the competent authority in central govt. format. In case of OBC candidates the certificate should contain the Non Creamy Layer clause and the certificates should be issued on or after 01.04.2019.
- d. If the caste certificate is in vernacular language, an English version of the same duly attested by a Gazetted officer or a person holding equivalent rank must be submitted.
- e. The interviews will be held in a staggered manner depending on the reporting of the candidates for interviews as they sign off from the vessels.
- f. In the event signing off of the Officer for Interview is not possible, the interviews may be conducted via Skype/Video conferencing.
- g. The Interview panel will comprise of Senior Officers.
- h. A merit list of the candidates will be prepared along with a waitlist panel.
- i. The panel of waitlisted candidates will be kept valid for a year.
- j. Calls will be sent to the selected officers for absorption ashore.

**5. Selection Criteria:**

The criteria for selection will be as follows:

- |                          |            |
|--------------------------|------------|
| i. Appraisal(s) Reports  | : 20 Marks |
| ii. Experience/Service   | : 10 Marks |
| iii. Interviews          | : 15 Marks |
| iv. Extra Qualifications | : 05 Marks |
| v. Total                 | : 50 Marks |

Note:

a) Appraisal Marks:

The average of all the ratings for the past 5 years in the substantive rank of Master/CEO will be considered and multiplied by 4 to arrive at appraisal marks.

Example:

Rating is on a scale of 1 to 5.

